

About the job

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Sustainment Project Manager

Ottawa, ON / Victoria, BC / Halifax, NS

Expected Salary: \$ 67,021 to \$87,965

To determine final salary, Babcock considers a variety of factors including the successful Candidate's skills and experience and internal equity. The final base salary offer is at the Company's sole discretion and presented as part of a competitive total compensation package.

Your Role

What You Do Here Matters

In a complex world marked by the threat of war, natural disasters, and geopolitical instability, national security has never been more important.

Babcock is an international defence company providing support and product solutions to enhance our customers' defence capabilities and critical assets.

Our Canadian team combines their talent and expertise with deep global knowledge and experience from our operations in the United Kingdom, Europe, Australasia and Africa.

Working for us, you'll help ensure that Canada's critical services and assets are readily available, reliable, and capable for our defence and civil customers and contribute to Babcock's Purpose, 'Creating a safe and secure world, together.'

Be Part of Something Big.

Babcock is a people business. Our people and customers matter most to us. Here you will experience a challenging and rewarding work environment with the support you need to deliver and thrive in your career alongside inclusive teams you respect that value your skills and dedication.

Our Babcock Principles create the foundation for how we deliver better outcomes for our Culture, Customers and Communities. By collectively embodying these Principles in all the work we do, our colleagues help make us great:

- Be Curious – We believe in challenging the status quo and asking, 'how might we?'
- Think: Outcomes – We believe in measuring success by the results we deliver and the positive impact we make
- Be Kind – We believe in being kind to ourselves, kind to each other, and kind to our planet.
- Collaborate – We believe that Babcock is greater than the sum of its parts.
- Be Courageous – We believe in being brave, ambitious, and determined.
- Own and Deliver – We believe everybody has a part to play in Babcock's and our customers' success.

Our people are at the heart of creating a safe and secure world. We offer a collection of programs and benefits designed to support their well-being:

Health & Well-being

- 100% employer-paid health and dental premiums
- Our Wellness benefit promotes a work environment that supports healthy lifestyles and well-being
- Our Employee and Family Assistance Plan (EFAP) offers support and solutions for a wide range of life's challenges
- A Maternity/Parental Leave top-up payment is available for our colleagues as their family grows

Planning for the Future

- Babcock Canada matches a portion of earnings towards our RRSP/DPSP program. Additionally, colleagues can contribute directly to a TFSA

Flexibility in How We Work

- We offer an agile workplace for several positions
- An option of a compressed work schedule supports work/life interests
- Competitive annual vacation time off and additional time off during our holiday closure

Growth and recognition

- A comprehensive colleague recognition program and bonus program
- Training and support for professional development and professional membership dues

We encourage you to learn more about Babcock Canada by exploring our website: babcockcanada.com.

Description

In this role, you will:

- Manage an array of projects in support of the sustainment of Canada's fleet of Victoria Class Submarines. These projects vary from modifications to the submarines through to management of new process initiatives in support of the wider Submarine Enterprise.
- Be responsible to the Sustainment Projects Team Senior Manager for the delivery of your assigned projects.
- Execute the project management lifecycle from beginning to end stages.
- Lead the planning, execution, and close-out of project activities.
- Manage project scope, deliverables, schedule and change to achieve project outputs.
- Develop and lead the implementation of project management plans.
- Manage costs and budgets, through effective engagement with project stakeholders.
- Monitor and report on progress of the project to appropriate stakeholders through performance management tools.
- Coordinate stakeholders and subcontractors to deliver on project commitments.

- Ensure that active risk and opportunity management is employed to reduce the impact on schedule and develop recovery plans when issues arise.
- Develop and maintain a close working relationship with project customers and stakeholders.
- Assist with the development of sub-contracts with sub-contract managers in support of the assigned projects.
- Ensure compliance with all working practices within the project, paying particular attention to corporate procedures, safety standards, and local project specific procedures as necessary.
- Ensure all Quality and Health & Safety standards are maintained and communicate Health and Safety issues as required.
- Other duties as assigned.

The ideal candidate brings:

- 4+ years of experience successfully managing small to medium complexity projects with multiple stakeholders, preferably within the Naval or Marine sector.
- A recognized University Degree or College diploma in Project Management or a related field, or an equivalent combination of education and experience.
- A Project Management Professional (PMP) certification in good standing with the Project Management Institute (PMI).
- Technical knowledge and experience, preferably within the Naval or Marine sector.
- Positivity, resilience, and focus.
- Excellent communication skills, both written and oral.
- Proficiency in the use of Microsoft Office products.
- Eligible for a Canadian Secret Security and ITAR Clearance.

Footer

Babcock is committed to promoting a workforce without boundaries. One that welcomes everyone to contribute to our success regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, or disability, and conviction for an offence for which a pardon has been granted or in respect of which a record suspension has been ordered. If you require accommodation during any stage of our recruitment process, please let us know how we can assist you.

Babcock Canada acknowledges that the land on which we operate across Canada is the unceded territory of Indigenous Peoples. We are grateful to work, live, and play as guests on these lands and are committed to building meaningful and mutually beneficial relationships with Indigenous Peoples.

This posting is for an existing vacancy.

Applicants, please apply online at <https://www.babcockinternational.com/careers/>