

Senior Project Manager

Job LocationsCA-AB-Calgary | CA-MB-Brandon | CA-AB-Edmonton | CA-NB-Fredericton | CA-NS-Halifax | CA-NS-Halifax | CA-NB-Moncton | CA-NB-Saint John | CA-NL-St. John's | CA-NS-Sydney | CA-MB-Winnipeg | ...

Job ID: 2026-4242

of Openings: 1

Position Type: Regular Full-Time

Business Group: Operational Services

Website Link: <https://external-dillon.icims.com/jobs/4242/senior-project-manager/job>

Overview

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Are you a seasoned project manager with a deep understanding of the professional services consulting industry? If you thrive on managing project teams and proactively interacting with clients to deliver successful project outcomes, this opportunity is for you. We are looking for a strategic leader to manage complex projects and to provide hands-on support to project managers managing projects for our valued external clients.

Your Opportunity

Dillon Consulting Limited is seeking a highly motivated **Senior Project Manager** to join our **Project Management Office (PMO)**. Reporting directly to the Director, Project Management, this role is central to our mission of continually improving project performance and building project management capacity across our national disciplines.

This is a new position that can be based in any of the following Dillon offices: **Calgary, Edmonton, Winnipeg, Brandon, Fredericton, Moncton, Saint John, St. John's, Yellowknife, Halifax, and Sydney.**

We offer flexible work hours and hybrid work arrangement options to help balance the competing demands of work and personal life.

About Dillon

Dillon Consulting Limited (Dillon) is a proudly Canadian, **100% employee-owned professional consulting firm** specializing in planning, engineering, environmental science, and management. With over 25 offices and more than 1100 employees across

Canada, we offer a wide range of services related to building and improving facilities and infrastructure, protecting the environment, and developing communities.

At Dillon, we thrive on interdisciplinary collaboration, empowering our people to challenge conventional thinking and build careers focused on creating a lasting impact in our communities. Employee ownership is available to all team members, ensuring that the financial benefit created by our project work returns to the very people who created that value.

Responsibilities

Project Management:

- **Lead End-to-End Project Delivery:** Manage complex, multi-disciplinary projects for external clients from proposals through completion, effectively meeting scope, schedule, budget and quality standards.
- **Manage Project Teams:** Act as the primary bridge across multiple disciplines to align workflows, clear roadblocks and maintain project momentum to deliver projects successfully.
- **Manage Client and Project Team Communications:** Serve as the central point of contact for client leadership, delivering clear updates, managing scope changes proactively and building high-trust partnerships.
- **Mitigate Risk and Monitor Financials:** Proactively identify and manage project risks, maintain accurate budget forecasts, and implement mitigation strategies to protect project margin.

Targeted Project Support & Intervention:

- **Root Cause Analysis:** Partner with Discipline Leads to conduct root cause analysis on persistent negative variances and co-create corrective actions to implement into workflows.
- **Direct Intervention:** Provide support for higher-risk projects to mitigate losses, manage scope changes, and ensure appropriate reserves are in place.

Coaching & Capacity Building:

- **PM Mentoring:** Providing coaching and mentoring to enable growth of project managers in managing increasingly complex projects, and to those experiencing delivery or margin challenges.

Qualifications

Education: Undergraduate degree in Engineering, Environmental Science, Planning, Business Administration, or a related field.

Certification: Project Management Professional (PMP®) designation is a strong asset.

Industry Acumen: Deep understanding of how professional services firms operate including pricing and winning work, project delivery, billing and payment, resource management, and project financial reporting.

Communication: Exceptional ability to present complex project performance data clearly and facilitate difficult conversations regarding project health.

Problem Solving: Proven ability to identify trends across disciplines and develop systemic solutions to improve project delivery efficiency.

Experience

- 10+ years of experience in project management within the engineering, environmental, or planning consulting industry.
- Proven track record of managing multi-disciplinary teams and high-risk/complex projects using a variety of project management tools.
- Experience in project turnaround or providing support to troubled projects is highly desirable.
- Familiarity with financial management systems (ERP) and project performance dashboards.
- Experience challenging existing project delivery processes to drive continuous improvement and operational excellence.

Why Choose Dillon

Dillon is powered by people who are technically proficient, passionate about socially important projects, and motivated to deliver superior results. We live our core values:

- **Achievement:** do the work to hit the target.
- **Continuous Development:** always learning; always adapting; always growing.
- **Creativity:** discover new possibilities.
- **Courage:** do the things that matter, especially when it's hard.
- **Inclusiveness:** enabling belonging to draw strength from our differences.
- **Reliability:** words result in actions that build trust.

In addition, we offer a 100% employee-owned share purchase plan, competitive health benefits, a generous retirement savings plan, and a focus on wellness through subsidies and fitness memberships.

Health & Safety at Dillon:

Prospective employees are expected to fully align with Dillon's core commitment to Health & Safety. This includes active engagement with our H&S processes and the identification and reporting of hazards.

Employment Equity, Diversity & Inclusion:

Dillon is committed to an inclusive, diverse workplace. If you require accommodation during the interview process, please let us know.

Technology & AI:

Dillon utilizes AI-assisted tools to support parts of our recruitment process to increase efficiency and fairness. All hiring decisions are made by our human recruiting team. By applying, you acknowledge and consent to this use.