

Project Manager

- Irving Shipbuilding

Halifax, NS, Canada

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Job Description

We are seeking an experienced **Project Manager** (TPM) to lead the implementation of Total Productive Maintenance initiatives across our operations. This role is critical in driving operational excellence by improving equipment reliability, increasing uptime, and fostering a culture of continuous improvement.

You will provide strategic leadership, manage end-to-end project execution, and collaborate with cross-functional teams to ensure TPM principles are embedded effectively across the organization.

Responsibilities

- Lead end-to-end TPM project planning and execution (scope, schedule, budget, resources)
- Coordinate cross-functional teams across maintenance, operations, engineering, and production
- Drive implementation of TPM pillars (autonomous, planned, quality maintenance, early equipment management)
- Monitor KPIs (OEE, uptime, maintenance efficiency) and implement performance improvements
- Ensure compliance with safety standards, corporate requirements, and industry regulations
- Identify and mitigate project risks (schedule, cost, operational, technical)
- Lead change management efforts, including stakeholder engagement, training, and communication

Qualifications

- Bachelor's degree in Engineering, Industrial Management, or related field

- PMP (or equivalent) preferred
- 4–10+ years of experience in maintenance, manufacturing, or TPM project leadership
- Strong knowledge of TPM principles, maintenance systems, and UPTIME methodology
- Proven skills in project management, stakeholder engagement, and change management
- Strong analytical, leadership, and communication abilities

Due to the nature of work Irving Shipbuilding does, all successful applicants must meet requirements for the Canadian Controlled Goods Program (CGP), Canadian Government Security clearance, and U.S. International Traffic in Arms Regulations (ITAR).

Please note this position requires a full-time, in-office presence.

About the Team

Irving Shipbuilding is proud to be Canada's National Shipbuilder. Our team is constructing more than 20 modern patrol ships and destroyers for the Royal Canadian Navy and Canadian Coast Guard as part of the largest defence procurement project in Canadian history.

By joining our team of more than 2,400 shipbuilders, you can enjoy a dynamic and exciting career with a company dedicated to your success, development, and safety.

At Irving Shipbuilding, we're making history - why not make it with us? Learn more about careers at Irving Shipbuilding: shipsforcanada.ca/opportunities.

We invite applications from all qualified candidates, including racially visible persons, women in underrepresented roles, persons with disabilities, Indigenous persons, and members of the 2SLGBTQIA+ community, and encourage applicants to self-identify.

About Us

Founded in 1882, J.D. Irving, Limited (JDI) operates in Eastern Canada (New-Brunswick, Nova Scotia, Prince Edward Island, Québec, Ontario, Newfoundland and Labrador), as well as in USA. We are a team of 20,000 dedicated employees. At J.D. Irving, Limited, you are part of a dynamic team of professionals who lead with integrity and are passionate about delivering results. With a culture that nurtures talent and creates an inclusive workplace, you can grow your career across our various operating divisions.

We are committed to creating accessible environments for our colleagues, candidates, and customers. Requests for accommodation due to a disability (which may be visible or invisible, temporary, or permanent) can be made at any stage of application and employment. We encourage candidates to make their accommodation needs known so that we can provide equitable opportunities.

Worried you do not meet all the requirements? Studies have shown that many applicants apply only to job opportunities when they feel they meet 100% of the criteria. We promote an inclusive environment where everyone is appreciated, recognized, and empowered to contribute fully. If you are interested in this position but are worried you did not meet all the requirements, we would encourage you to still apply.

Our recruitment advisors and hiring teams will utilize human screening combined with AI technology to help identify the skills and qualities that matter most to our business, while safeguarding your privacy and using AI responsibly.

We appreciate your interest in our company however only those candidates selected for an interview will be contacted.