

Associate Director, Product Management - Halifax

Bedford, NS

RBC

About the job

Job Description

WHAT IS THE OPPORTUNITY?

We are seeking an Associate Director, Sr. Business Analyst to drive product execution for RBC Capital Markets' Front Office Regulatory Technology & Supervision platform. FORTRESS provides critical trade compliance checks that traders and sales teams rely on daily to ensure regulatory compliance across multiple asset classes.

Reporting to the Director, FORTRESS, you will translate strategy into tactical execution, supporting roadmap planning and driving delivery for pre-trade check capabilities across FORTRESS UI, FORTRESS API, and rules engine integrations. You will work cross-functionally with Engineering, Regulatory Operations, Trading Supervision, and Compliance to deliver regulatory check features that Trading Desks depend on. You will leverage AI-powered tools to enhance productivity and explore AI/ML applications in regulatory workflows.

This role is ideal for someone who thrives in hands-on execution, enjoys being close to the details, and wants direct impact on mission-critical regulatory technology.

WHAT WILL YOU DO?

- **Product Execution & Planning:** Translate strategy into detailed requirements and execution plans for pre-trade checks. Support quarterly planning and feature prioritization. Drive sprint planning and backlog grooming. Identify opportunities to leverage AI/ML for workflow automation and productivity gains. Report progress and risks to leadership.
- **Requirements & Documentation:** Lead requirements sessions with Trading Desks, RegOps, and Compliance teams. Write comprehensive business requirement documents, functional specifications, user stories, acceptance criteria, and process flows. Maintain product documentation.
- **Hands-On Delivery Management:** Manage backlog in Jira, participate in agile ceremonies, work directly with developers on technical design, review code changes and API specifications, and ensure on-time delivery of commitments.
- **Data Analysis & Reporting:** Write SQL queries to extract insights from FORTRESS databases. Analyze pre-trade check usage patterns, volumes, rejection rates, and performance metrics. Create dashboards and use data to prioritize improvements.
- **Testing & Quality Assurance:** Write detailed test cases and acceptance criteria. Coordinate UAT sessions with trading desks and RegOps. Execute testing, validate results, and sign off on releases.
- **Stakeholder Management:** Build working relationships with VPs, Senior Traders, RegOps Managers, and Engineering Leads. Conduct regular check-ins, manage expectations, facilitate requirements workshops, and escalate issues appropriately.
- **Regulatory Analysis & Platform Integration:** Analyze pre-trade regulatory requirements (MiFID II, Dodd-Frank, KYC, Credit Checks). Partner with RegOps and Compliance to translate regulations into system requirements. Manage integrations with trading platforms and support onboarding of new asset classes.
- **Change Management & Cross-Functional Collaboration:** Conduct impact assessments, create training materials, and support trading desk onboarding. Facilitate daily collaboration

across Engineering, QA, DevOps, and Business teams through agile ceremonies.

WHAT DO YOU NEED TO SUCCEED?

Must have:

- Strong business analysis capabilities including requirements elicitation, process mapping, user story writing, functional specifications, and UAT coordination
- 4-6 years of product management or business analysis experience with at least 2 years in financial services or fintech, including hands-on execution experience delivering complex products in regulated environments
- Technical capabilities including understanding of Java-based applications, REST APIs, microservices, integration patterns, MongoDB, and data modeling
- SQL and prompt engineering proficiency for querying databases, analyzing data, and creating reports
- Proven agile delivery experience working directly with engineering teams, using Jira and Confluence, with excellent communication skills translating between business and technical stakeholders

Nice-to-have:

- Capital Markets domain knowledge in trading workflows or regulatory technology, with strong understanding of regulatory compliance requirements and enthusiasm for applying AI/ML to enhance regulatory workflows
- Direct regulatory technology experience with pre-trade systems, compliance platforms, rules engines, or trading platforms across OTC derivatives and multiple asset classes
- Regulatory frameworks knowledge including MiFID II, Dodd-Frank, EMIR, KYC/AML, and credit checks, or background in sell-side trading operations
- Business Analyst or Product Management certification (CBAP, PMI-PBA) with experience creating technical documentation, Visio diagrams, and ERDs

What's in it for you?

We thrive on the challenge to be our best, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual.

- A comprehensive Total Rewards Program including bonuses and flexible benefits, competitive compensation, commissions, and stock where applicable
- Leaders who support your development through coaching and managing opportunities
- Ability to make a difference and lasting impact in technology transformation
- Work in a dynamic, collaborative, progressive, and high-performing team
- A world-class training program in financial services and technology
- Flexible work/life balance options

Job Skills

Application Development, Application Integrations, Applications Architecture, Business Architecture, Business Processes, Capital Markets Products, Communication, Database Queries, Enterprise Application Delivery, Information Technology (IT), IT Architecture, Meticulous, Product Roadmapping, Software Development Life Cycle (SDLC), Software Requirements, System Applications

Additional Job Details**Address:**

90 WESTERN PKY:BEDFORD

City:

Bedford

Country:

Canada

Work hours/week:

37.5

Employment Type:

Full time

Platform:

CAPITAL MARKETS

Job Type:

Regular

Pay Type:

Salaried

Posted Date:

2026-08-13

Application Deadline:

2026-09-19

Note: *Applications will be accepted until 11:59 PM on the day prior to the application deadline date above*

Our Employment Opportunities

At RBC, we are guided by living shared values of Client First, Integrity, Collaboration, Respect and Excellence and winning together as One RBC. We believe an inclusive workplace that has diverse perspectives is core to our continued growth as one of the largest and most successful banks in the world. Maintaining a workplace where our employees feel supported to perform at their best, effectively collaborate, drive innovation, and grow professionally helps to bring our Purpose to life and create value for our clients and communities. RBC strives to deliver this through policies and programs intended to foster a workplace based on respect, belonging and opportunity for all.

Join our Talent Community

Stay in-the-know about great career opportunities at RBC. Sign up and get customized info on our latest jobs, career tips and Recruitment events that matter to you.