

Project Manager - Hydropower and Dams

- Toronto, ON, Canada, Mississauga, ON, Canada, Thornhill, ON, Canada, Kitchener, ON, Canada, Hamilton, ON, Canada, Ottawa, ON, Canada, Sudbury, ON, Canada, St. John's, NL, Canada, Fredericton, NB, Canada, Moncton, NB, Canada, Dartmouth, NS, Canada, Halifax, NS, Canada, Timmins, ON, Canada

https://emit.fa.ca3.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_2001/job/84292

Job Description

What if you could redefine what's possible?

With us, you can. You want Purpose. Growth. Opportunity. People who get it.

We are the home of ambitious, passionate, and innovative world shapers.

With an unmatched breadth and depth of engineering, advisory and sciencebased expertise, our global minds unite to power local solutions.

We are pathfinders and impact makers.

We are Visioneers.

We are WSP.

The Opportunity

Build the Future with Us.

As a **Project Manager** supporting Hydropower and Dams projects, you will play a key role in delivering complex projects in hydroelectric infrastructure across Ontario and Atlantic. Your work will support the reliability, modernization, and resiliency of critical power infrastructure that millions of people depend on. You will work closely with the hydropower and dams design teams and our market managers to lead and manage projects and business opportunities with our various clients. This position will be located out of one of our **Ontario or Atlantic** provinces.

You'll collaborate with diverse technical teams, utilities partners, contractors, and stakeholders — contributing to the planning and execution of meaningful, high impact infrastructure investments that strengthen communities and shape the province's energy future.

Our Power Canada division within ERI supports our clients from coast to coast. Over the decades, we have developed a wide range of services, including technical study preparation in niche areas, project management, detailed design and site services. Our expertise is recognized throughout the market for both development and rehabilitation projects. Our experts work together to provide our clients services that live up to our vision of meeting the highest industry standards and innovating to exceed them.

Your Impact

- Manage multidisciplinary hydropower and dams projects;
- Develop, maintain, and strengthen long-term client relationships;
- Continuously demonstrate leadership skills;
- Attend conferences and training courses to promote WSP and maintain client relationships;
- Travel occasionally for project meetings, site assessments, training, and other related purposes;

- Support WSP's project management processes, across the opportunity, initiation, planning, execution, monitoring, and close-out phases;
- Monitor project costs and schedules using appropriate tools and techniques, including Earned Value Management (EVM).

The Skills That Set You Apart

- Bachelor's degree in civil engineering, structural engineering or geotechnical engineering;
- Experience acting as Senior Reviewer on Hydropower and Dams projects;
- At least 12+ years experience in Project Management and a strong network within the hydropower and dams sector, ideally in Ontario and/or Atlantic Canada;
- Strong experience in a project management role managing complex multidisciplinary projects;
- Excellent oral and written communication skills;
- Ability to plan, organize, and prioritize work, and to work effectively as part of a team;
- Initiative, proactivity, autonomy, and strong attention to detail;
- Ability to meet deadlines and effectively manage multiple tasks in parallel;
- Knowledge of planning software such as MS Project or Primavera P6 (an asset);
- Member in good standing of the Professional Engineer of Ontario, or eligible to obtain registration (an asset);
- MBA or PMP certification (an asset);
- Proactive approach to problem-solving and strong decision-making skills.

Why Choose WSP?

We exist to shape communities to advance humanity. The brightest engineers, advisors and scientists from across the globe call WSP home.

- Proudly Canadian – we are a Top 100 Employer in Canada for 2026.
- A global community of brilliant minds – your next idea, mentor, or opportunity is always within reach.
- Limitless opportunities start here. Whether it's across the country or around the globe, we help you tailor your role to match your ambition — because your growth drives ours.
- Flexible work, real balance – we recognize the importance of balance in our lives and encourage you to prioritize the balance in yours.

#WeAreWSP #LI-Hybrid #ERI_Opportunities #carrières_ERI #ERI_Opportunities
#carrières_ERI

Compensation

AB, BC, NT, NU, SK & YT: \$122,900 to \$162,800

MB & ON: \$112,100 to \$154,400

NB, NL, NS, PEI & QC: \$111,000 to \$147,400

Disclosure:

The final salary awarded for this role may vary from the above range based on several factors including, but not limited to, relevant education, qualifications, certifications, experience, skills, seniority, geographic location, performance, and business or organizational needs. The wage range provided in this job posting may be subject to change for business purposes.

Ready to Shape the Future?

Be part of a team driving progress across Canada's essential energy infrastructure. Your impact starts here — join us in building what's next.